

Marilyn De Mara – GTA-North York, Audit

Marilyn is an audit partner in the North York office, and specializes in providing services to charitable organizations, public and private foundations, private schools, government funded organizations and member based organizations. Marilyn joined the Toronto office in 1975, and became a partner in 1985. She was elected a Fellow of the Institute of Chartered Accountants of Ontario in 1994, and has been an active volunteer with a wide range of charitable and not-for-profit organizations, serving as Chair, Treasurer, and/or Chair of the Audit Committee of Bloorview Children's Hospital Foundation, the Toronto Zoo, Canadian Breast Cancer Foundation, Heart and Stroke Ontario, Imagine Canada, Easter Seals Ontario, Canadian Children's Opera Chorus and Havergal College. In addition, Marilyn has served on several ICAO and CICA education committees. Marilyn currently chairs the KPMG Foundation. She was a member of the firm's Review Panel in 2003 and led the review in 2004. Marilyn served as partner in charge of Human Resources for the GTA from 1990 to 1994.

Good governance is very important to me, and I strongly believe that a board of directors provides the necessary balance, consideration and review process required in a firm of our size. I want to actively contribute to this process, particularly as we face significant transition over the next few years.



Kathy Cunningham – GTA North York - Audit

Kathy is an audit partner in the Information, Communications and Entertainment practice in the North York office, specializing in providing services to companies in the Media and Communications industries, and is also the GTA Campus Recruiting Partner. Kathy joined the firm in Edmonton, and relocated to Toronto in 1995. She became a partner in 2002. She has extensive experience auditing and advising communications companies, including multinationals with complex financial reporting and accounting issues. She has regularly advised clients on issues relating to public company reporting in Canada and the United States, including OSC and SEC regulations, and has established experience with securities engagements, including equity offerings, private placements, and subsequent registrations of debt with the SEC. Over the last few years, Kathy has worked with clients on the application of SOx 404, which has included ensuring efficient processes for management's assessment and planning for an audit process that maximizes efficiency and best adapts to each client's preferred approach. Kathy's clients have included Nortel Networks Corporation, Rogers Communications, Rogers Wireless, CanWest Global and Bell Globemedia. She was a member of the Partner Compensation Committees in 2005 and 2007, and serves as the Treasurer for Sheena's Place, the Hospice for Eating Disorders.

My interest in the Board stems from a desire to help in driving the strategic direction of the firm, and to ensure that the Board reflects the diversity of our firm and partners. I believe we are facing a time of transition and new challenges, and look forward to serving as a representative of the partners.

Board of Directors Candidate Profiles



Bruce Guerriero – Montréal – Audit

Bruce is the audit partner in charge of the manufacturing, retail and distribution group in the Montreal office. For 31 years with the firm, Bruce has acquired a strong expertise in audit and financial consultation with medium and large scale businesses at the local, national and international levels. His clientele includes such companies as Canadian National Railway, Gildan Activewear, Reitmans (Canada), and Innotech-Execaire. Bruce has assisted clients with their Initial Public Offerings on Canadian and US exchanges as well as providing them with assistance in meeting their on-going reporting requirements. In addition, Bruce is responsible for overseeing the recruitment activities of the office at McGill University and Concordia University.

In my initial term on the Partnership Board, I served on various subcommittees such as partner compensation, partner admissions, and governance. The experience and insight that I gained over this period has provided me with a greater understanding and appreciation of the challenges we face in our business. I feel our role as Board members, representing the partners, is a significant responsibility and important for long-term success of our firm. I am anxious to serve as a member of the Board and continue contributing to this success.

Board of Directors Candidate Profiles



Al Kanji – GVA, Vancouver - Advisory

Al leads the Corporate Finance practice in British Columbia and has over 25 years experience (20 years as partner). Al has represented a number of clients, in both the private and public sectors, in providing structuring, strategic planning, pricing and valuation advice including negotiation assistance involving acquisitions, divestitures and financing engagements. He has acted for clients from a cross section of industries including banking and financial services, marine transportation and international shipping, packaging equipment, paper distribution, glass and related products, coal and asbestos mining, power generation equipment, industrial catering, business services, heavy construction, transportation and forestry equipment. Al has co-authored the publication, "Going Public in British Columbia - An Entrepreneur's Guide", served as a member of the B.C. Securities Commission Liaison Committee and as a member of the Provincial Government's task force - the "Access to Information Committee". In addition, AI has served on the B.C. Institute of Chartered Accountants task force set up to formulate the profession's response to the Matkin Commission of Inquiry into the Vancouver Stock Exchange, served as a Director of the Board of the International Maritime Centre - Vancouver. In addition, Al is a recipient of Her Majesty The Queen's Golden Jubilee Medal for services to the community. All has an MBA from a European business school, completed the Advanced Management Program at the Harvard Business School and has gualified as a Chartered Accountant both in the UK and Canada.

I would like to serve as a member of the Board for a second term to continue to provide input and play a greater role in shaping the overall strategy and future direction of the firm. The experience I have gained during my last three years as a member of the Board and its committees (partner admission, partner compensation and CEO attributes) will allow me to continue to provide input into the key decisions that will have an impact on the firm and its partners in the coming years. My membership on the Board has given me a greater insight of the issues our firm is facing and a better understanding of the dynamic and challenging environment that is continuing to evolve. In the near future, we will face significant changes in the leadership of our firm and the Board will play a key role in ensuring a transparent and objective process. I would be honoured to represent the partners as a member of the Board and assisting in this process, as well as dealing with other strategic issues and various duties of the Board.



Guy Langlois – Montréal - Advisory

Guy Langlois is Partner-in-Charge of the Risk Management and Operations Improvement Practice for Advisory East. He holds a bachelor's degree in Business Administration and a Graduate Diploma in Accounting from Laval University, as well as an M.B.A. degree from Sherbrooke University. He is a member of the Canadian Institute of Chartered Accountants, the Canadian Association of Management Consultants and the Internal Auditor Institute. Mr. Langlois is the national account leader for RONA, the Caisse de dépôt et placement du Québec et Yellow Pages Group. Upon joining KPMG in 1987, he was assigned to our Paris, France office for a period of almost three years. Over the past 22 years, he has been involved in multiple projects with private and public companies and government agencies. He is specialized in the fields of finance function improvement, post merger integration, shared-services implementation, performance measurement, development of policies and procedures, internal controls, business process improvement and Internal Audit. Mr. Langlois joined KPMG Consulting (Bearing Point) for two years before returning to KPMG to launch the Risk Advisory Services (RAS). During his stay with Bearing Point, he was the National Leader of the World-Class Finance Practice dedicated to the Benchmarking Services and Re-engineering Finance Function, and for strategic cost analysis. He has given several conferences, in particular on subjects of re-engineering the finance function, restructuring of business processes, benchmarking and strategic planning.

Serving as a member of the Board is an important role. Having been involved in Audit and Advisory for more than 20 years, I would like to be involved in the strategic direction of the firm. The experience I have gained during my international involvement and through the various responsibilities I have had allow me to provide insightful ideas to benefit the future direction of the firm. I am an enthusiastic defender of our partnership culture and a great believer in our values.