

Logica plc Employee Share Match Plan (the "ESMP") (formerly the Employee Equity Partnership Plan)

Terms:

1. I have read the brochure summarising the rules of the **Logica plc Employee Share Match Plan** (ESMP) and I accept the terms and conditions of the ESMP and agree to be bound by them. I understand that copies of the rules of the ESMP are available from Reward and Recognition at the Registered Office of Logica plc.
2. I accept that the shares purchased on my behalf for the purposes of the ESMP will be held in a nominee account managed by Appleby Trustees. I understand that charges will be made when selling the shares through or on transfer out of such account. I acknowledge that I am entitled to request that a share certificate be issued to me free of charge within a period of 3 months in certain circumstances.
3. I accept my deduction from salary will be equivalent to the cost of the shares purchased on my behalf plus £10 administration charge (to be used by Logica to defray the costs of brokerage and trustee fees) and will not exceed the maximum limit of £400.

Declaration:

I declare that:

- (a) I am 16
- (b) I am eligible to participate in the plan; and
- (c) The information I have given in connection with this application is complete and true.

Data Protection

Logica plc Employee Share Match Plan (the "Plan")

I agree to the collection, processing and transfer, in electronic or other form, of my personal records and data (including, but not limited to, the information provided by me in my application to participate in the Plan such as my name, home address, telephone number, email address, employee number, national insurance number (or equivalent) and details of my options/award/shareholdings) by Computershare Investor Services PLC or such other third party share plan administrator notified to me in writing from time to time by the Company (the "Administrator"), any affiliate of the Administrator, my employer, Logica plc (the "Company") and any associated company or subsidiary of the Company (or former associated company or subsidiary) for any purpose relating to the operation and administration of the Plan or in relation to the grant and exercise of any rights over shares held by me under the Plan and the subsequent acquisition and disposal of any shares by me. This includes (i) providing personal records and data to the Administrator, the Company or any subsidiary or associated company of the Company or a holding company of the company (a "Group Member") or to a former Group Member, affiliates of the Administrator and any relevant third party such as trustees of any employee benefit trust established by a Group Member, registrars, brokers and any of their respective agents; (ii) processing of personal records and data by a party mentioned above; (iii) transferring personal records and data to a country outside the European Economic Area ("EEA") or my country of residence (including a country which may not have data protection laws equivalent to those prevailing in the EEA or my country of residence); (iv) providing personal records and data to potential purchasers of the Company, my employer or the business in which I work (provided that the potential purchasers and their advisors agree to comply with the principles of the Data Protection Act 1998); and (v) where the law permits, to any regulatory, tax or government authority or in accordance with any other legal obligation.

In accordance with the Data Protection Act 1998, I am entitled, on application to the Company and on payment of a fee, to a copy of the information that the Company holds about me. I will let the Company know if I think any information they hold about me is inaccurate, so they can correct it, or use any self-service web tools to correct the information myself.